



International Brotherhood of Electrical Workers Local Union 103

256 Freeport Street
Dorchester, MA 02122

March 17, 2023

Dear Candidates,

Please be advised of the following International Brotherhood of Electrical Workers policies:

- No rule prohibits candidates for local union office from creating their own websites or from communicating with members by other electronic means.
- A candidate's website or social media page should be clearly identified as the website or social media page of the candidate and not as the website or page of the local union.
- The IBEW logo is an asset of the IBEW and a registered trademark. It should not be displayed on any candidate's website or social media page or on any candidate's campaign literature or materials.

Additional election and campaign guidance for nominated candidates will be provided at the end of the nomination proceedings.

Any questions regarding the IBEW policies should be directed in writing to electionjudge@ibew103.com.

Fraternally,

Chris Sherlock
Election Judge
IBEW Local 103